

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			4%	4%	4%	4%	4%
0002 AA01	Administrative Assistant – Level I	HR	\$ 31.14	\$32.23	\$33.52	\$34.86	\$36.25	\$37.70
0002 AA02	Administrative Assistant – Level II	HR	\$ 38.96	\$40.32	\$41.94	\$43.61	\$45.36	\$47.17
0002 AB01	Application Engineer – Level I	HR	\$ 110.03	\$113.88	\$118.43	\$123.17	\$128.10	\$133.22
0002 AB02	Application Engineer – Level II	HR	\$ 143.53	\$148.56	\$154.50	\$160.68	\$167.11	\$173.79
0002 AC01	Application Programmer – Level I	HR	\$ 97.66	\$101.08	\$105.12	\$109.33	\$113.70	\$118.25
0002 AC02	Application Programmer – Level II	HR	\$ 119.26	\$123.43	\$128.37	\$133.51	\$138.85	\$144.40
0002 AC03	Applications Programmer – Level III	HR	\$ 137.12	\$141.92	\$147.60	\$153.50	\$159.64	\$166.03
0002 AD00	Application Systems Analyst	HR	\$ 144.51	\$149.57	\$155.55	\$161.78	\$168.25	\$174.98
0002 AE00	Biostatatician	HR	\$ 257.20	\$266.20	\$276.85	\$287.92	\$299.44	\$311.42
0002 AF01	Business Analyst – Level I	HR	\$ 82.51	\$85.39	\$88.81	\$92.36	\$96.06	\$99.90
0002 AF02	Business Analyst – Level II	HR	\$ 103.24	\$106.86	\$111.13	\$115.57	\$120.20	\$125.01
0002 AF03	Business Analyst – Level III	HR	\$ 133.43	\$138.10	\$143.63	\$149.37	\$155.35	\$161.56
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 89.34	\$92.46	\$96.16	\$100.01	\$104.01	\$108.17
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 122.68	\$126.97	\$132.05	\$137.34	\$142.83	\$148.54
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 166.26	\$172.08	\$178.97	\$186.12	\$193.57	\$201.31
0002 AH00	Chief Information Security Officer	HR	\$ 200.86	\$207.89	\$216.20	\$224.85	\$233.84	\$243.20
0002 AI00	Communications Hardware Specialist	HR	\$ 131.48	\$136.09	\$141.53	\$147.19	\$153.08	\$159.20
0002 AJ00	Communications Network Manager	HR	\$ 136.85	\$141.64	\$147.31	\$153.20	\$159.33	\$165.70
0002 AK00	Communications Software Specialist	HR	\$ 122.55	\$126.84	\$131.92	\$137.19	\$142.68	\$148.39
0002 AL00	Communications Specialist	HR	\$ 93.73	\$97.01	\$100.89	\$104.92	\$109.12	\$113.48
0002 AM00	Computer Data Librarian	HR	\$ 61.15	\$63.29	\$65.83	\$68.46	\$71.20	\$74.05
0002 AN00	Computer Scientist	HR	\$ 143.14	\$148.15	\$154.07	\$160.23	\$166.64	\$173.31
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 96.81	\$100.20	\$104.21	\$108.37	\$112.71	\$117.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 135.96	\$140.71	\$146.34	\$152.20	\$158.28	\$164.62
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 162.59	\$168.28	\$175.01	\$182.01	\$189.29	\$196.86
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 91.98	\$95.19	\$99.00	\$102.96	\$107.08	\$111.36
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 113.55	\$117.53	\$122.23	\$127.12	\$132.20	\$137.49
0002 AP03	Computer Systems Analyst – Level III	HR	\$ 127.83	\$132.30	\$137.60	\$143.10	\$148.82	\$154.78
0002 AQ00	Configuration Management Specialist	HR	\$ 109.13	\$112.95	\$117.46	\$122.16	\$127.05	\$132.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$ 101.51	\$105.07	\$109.27	\$113.64	\$118.19	\$122.91
0002 AR02	Cost Analyst – Level II	HR	\$ 132.57	\$137.21	\$142.70	\$148.41	\$154.34	\$160.52
0002 AS00	Data Entry Clerk	HR	\$ 44.67	\$46.23	\$48.08	\$50.00	\$52.00	\$54.08
0002 AT00	Data Security Specialist	HR	\$ 157.17	\$162.67	\$169.18	\$175.94	\$182.98	\$190.30
0002 AU00	Data Standardization Specialist	HR	\$ 83.49	\$86.41	\$89.87	\$93.46	\$97.20	\$101.09
0002 AV00	Database Administrator	HR	\$ 140.39	\$145.31	\$151.12	\$157.16	\$163.45	\$169.99
0002 AW01	Database Management Specialist – Level I	HR	\$ 96.81	\$100.20	\$104.21	\$108.37	\$112.71	\$117.22
0002 AW02	Database Management Specialist – Level II	HR	\$ 112.47	\$116.40	\$121.06	\$125.90	\$130.94	\$136.17
0002 AW03	Database Management Specialist – Level III	HR	\$ 135.27	\$140.00	\$145.60	\$151.42	\$157.48	\$163.78
0002 AX01	Database Specialist – Level I	HR	\$ 89.90	\$93.04	\$96.77	\$100.64	\$104.66	\$108.85
0002 AX02	Database Specialist – Level II	HR	\$ 112.26	\$116.18	\$120.83	\$125.66	\$130.69	\$135.92
0002 AX03	Database Specialist – Level III	HR	\$ 134.66	\$139.37	\$144.95	\$150.75	\$156.78	\$163.05
0002 AY00	Data Warehousing Administrator	HR	\$ 140.28	\$145.18	\$150.99	\$157.03	\$163.31	\$169.85
0002 AZ00	Data Warehouse Analyst	HR	\$ 111.54	\$115.45	\$120.06	\$124.87	\$129.86	\$135.06
0002 BA00	Data Warehouse Programmer	HR	\$ 134.85	\$139.57	\$145.15	\$150.95	\$156.99	\$163.27
0002 BB00	Disaster Recovery Specialist	HR	\$ 204.53	\$211.69	\$220.16	\$228.97	\$238.13	\$247.65
0002 BC01	Document Control Specialist – Level I	HR	\$ 50.52	\$52.29	\$54.38	\$56.55	\$58.81	\$61.17
0002 BC02	Document Control Specialist - Level II	HR	\$ 59.40	\$61.48	\$63.94	\$66.50	\$69.16	\$71.92
0002 BC03	Document Control Specialist – Level III	HR	\$ 72.17	\$74.70	\$77.69	\$80.80	\$84.03	\$87.39
0002 BD01	Document Support Specialist – Level I	HR	\$ 83.17	\$86.08	\$89.53	\$93.11	\$96.83	\$100.71
0002 BD02	Document Support Specialist – Level II	HR	\$ 95.71	\$99.06	\$103.02	\$107.14	\$111.43	\$115.89
0002 BE00	Duplicating Machine Operator	HR	\$ 51.93	\$53.75	\$55.90	\$58.13	\$60.46	\$62.88
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 125.54	\$129.94	\$135.13	\$140.54	\$146.16	\$152.01
0002 BG00	Electronic Meeting Technographer	HR	\$ 63.71	\$65.94	\$68.58	\$71.32	\$74.17	\$77.14
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 207.66	\$214.93	\$223.53	\$232.47	\$241.77	\$251.44
0002 BI00	Facilitator	HR	\$ 141.71	\$146.67	\$152.54	\$158.64	\$164.98	\$171.58
0002 BJ00	Financial Analyst – IT	HR	\$ 129.28	\$133.80	\$139.15	\$144.72	\$150.51	\$156.53
0002 BK01	Functional Analyst – Level I	HR	\$ 100.00	\$103.50	\$107.64	\$111.94	\$116.42	\$121.08
0002 BK02	Functional Analyst – Level II	HR	\$ 127.49	\$131.95	\$137.23	\$142.72	\$148.43	\$154.37
0002 BL01	General Clerk – Level I	HR	\$ 50.52	\$52.29	\$54.38	\$56.55	\$58.81	\$61.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$ 59.40	\$61.48	\$63.94	\$66.50	\$69.16	\$71.92
0002 BL03	General Clerk – Level III	HR	\$ 72.17	\$74.70	\$77.69	\$80.80	\$84.03	\$87.39
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 196.05	\$202.91	\$211.02	\$219.47	\$228.24	\$237.37
0002 BN00	Graphical User Interface Designer	HR	\$ 117.40	\$121.51	\$126.37	\$131.43	\$136.69	\$142.15
0002 BO00	Graphics Specialist	HR	\$ 76.91	\$79.61	\$82.79	\$86.10	\$89.55	\$93.13
0002 BP00	Hardware Draftsman	HR	\$ 81.07	\$83.91	\$87.27	\$90.76	\$94.39	\$98.16
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 89.34	\$92.46	\$96.16	\$100.01	\$104.01	\$108.17
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 108.46	\$112.26	\$116.75	\$121.42	\$126.27	\$131.32
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 115.98	\$120.04	\$124.84	\$129.83	\$135.03	\$140.43
0002 BS00	Help Desk Manager	HR	\$ 104.29	\$107.94	\$112.26	\$116.75	\$121.42	\$126.28
0002 BT00	Help Desk Specialist	HR	\$ 77.91	\$80.63	\$83.86	\$87.21	\$90.70	\$94.33
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 64.42	\$66.68	\$69.34	\$72.12	\$75.00	\$78.00
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 77.45	\$80.16	\$83.37	\$86.70	\$90.17	\$93.78
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 91.46	\$94.66	\$98.45	\$102.39	\$106.48	\$110.74
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 157.48	\$163.00	\$169.52	\$176.30	\$183.35	\$190.68
0002 BW01	Information Engineer – Level I	HR	\$ 127.83	\$132.30	\$137.60	\$143.10	\$148.82	\$154.78
0002 BW02	Information Engineer – Level II	HR	\$ 153.90	\$159.29	\$165.66	\$172.28	\$179.18	\$186.34
0002 BX00	Information Resource Management Analyst	HR	\$ 160.24	\$165.85	\$172.48	\$179.38	\$186.56	\$194.02
0002 BY00	Information Systems Training Specialist	HR	\$ 118.72	\$122.88	\$127.79	\$132.91	\$138.22	\$143.75
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 210.03	\$217.38	\$226.08	\$235.12	\$244.53	\$254.31
0002 CA00	IT Strategic/Capital Planner	HR	\$ 214.29	\$221.79	\$230.67	\$239.89	\$249.49	\$259.47
0002 CB00	Knowledge Management Specialist	HR	\$ 195.77	\$202.62	\$210.72	\$219.15	\$227.92	\$237.03
0002 CC00	Librarian	HR	\$ 50.72	\$52.49	\$54.59	\$56.77	\$59.05	\$61.41
0002 CD00	Librarian Technician	HR	\$ 65.34	\$67.63	\$70.34	\$73.15	\$76.08	\$79.12
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 67.67	\$70.04	\$72.84	\$75.75	\$78.78	\$81.93
0002 CF00	Modeling and Simulation Specialist	HR	\$ 170.03	\$175.99	\$183.03	\$190.35	\$197.96	\$205.88
0002 CG00	Network Administrator	HR	\$ 131.80	\$136.41	\$141.87	\$147.54	\$153.44	\$159.58
0002 CH00	Network Draftsman	HR	\$ 81.07	\$83.91	\$87.27	\$90.76	\$94.39	\$98.16
0002 CI01	Network Installation Technician – Level I	HR	\$ 89.34	\$92.46	\$96.16	\$100.01	\$104.01	\$108.17
0002 CI02	Network Installation Technician – Level II	HR	\$ 108.46	\$112.26	\$116.75	\$121.42	\$126.27	\$131.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$ 111.69	\$115.60	\$120.23	\$125.04	\$130.04	\$135.24
0002 CK00	Operations Manager	HR	\$ 120.46	\$124.68	\$129.67	\$134.85	\$140.25	\$145.86
0002 CL00	Procurement Product Specialist	HR	\$ 131.80	\$136.41	\$141.87	\$147.54	\$153.44	\$159.58
0002 CM00	Program Administration Specialist	HR	\$ 105.05	\$108.73	\$113.08	\$117.60	\$122.30	\$127.20
0002 CN00	Program Analyst	HR	\$ 157.78	\$163.30	\$169.83	\$176.62	\$183.69	\$191.04
0002 CO00	Program Manager	HR	\$ 198.32	\$205.26	\$213.48	\$222.01	\$230.89	\$240.13
0002 CP00	Project Control Specialist	HR	\$ 105.05	\$108.73	\$113.08	\$117.60	\$122.30	\$127.20
0002 CQ00	Project Leader	HR	\$ 141.27	\$146.21	\$152.06	\$158.14	\$164.47	\$171.05
0002 CR01	Project Manager – Level I	HR	\$ 104.41	\$108.06	\$112.39	\$116.88	\$121.56	\$126.42
0002 CR02	Project Manager – Level II	HR	\$ 126.08	\$130.49	\$135.71	\$141.14	\$146.78	\$152.66
0002 CR03	Project Manager – Level III	HR	\$ 152.93	\$158.28	\$164.61	\$171.20	\$178.05	\$185.17
0002 CS00	Public Health Analyst	HR	\$ 132.36	\$136.99	\$142.47	\$148.17	\$154.10	\$160.26
0002 CT00	Quality Assurance Analyst	HR	\$ 115.83	\$119.88	\$124.68	\$129.66	\$134.85	\$140.24
0002 CU00	Quality Assurance Manager	HR	\$ 146.02	\$151.13	\$157.18	\$163.46	\$170.00	\$176.80
0002 CV00	Quality Assurance Specialist	HR	\$ 128.04	\$132.52	\$137.82	\$143.33	\$149.07	\$155.03
0002 CW00	Records Management Specialist	HR	\$ 119.53	\$123.71	\$128.66	\$133.81	\$139.16	\$144.73
0002 CX00	Scanner Operator	HR	\$ 68.64	\$71.04	\$73.88	\$76.84	\$79.91	\$83.11
0002 CY00	Scientific Data Analyst	HR	\$ 127.83	\$132.30	\$137.60	\$143.10	\$148.82	\$154.78
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 260.82	\$269.95	\$280.75	\$291.98	\$303.65	\$315.80
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 336.43	\$348.20	\$362.13	\$376.61	\$391.68	\$407.35
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 452.70	\$468.54	\$487.28	\$506.78	\$527.05	\$548.13
0002 DA01	System Administrator – Level I	HR	\$ 81.35	\$84.20	\$87.57	\$91.07	\$94.71	\$98.50
0002 DA02	System Administrator – Level II	HR	\$ 103.77	\$107.40	\$111.70	\$116.16	\$120.81	\$125.64
0002 DA03	System Administrator – Level III	HR	\$ 152.24	\$157.57	\$163.87	\$170.43	\$177.25	\$184.34
0002 DB01	Systems Architect – Level I	HR	\$ 138.93	\$143.80	\$149.55	\$155.53	\$161.75	\$168.22
0002 DB02	Systems Architect – Level II	HR	\$ 191.32	\$198.01	\$205.93	\$214.17	\$222.74	\$231.65
0002 DC01	Systems Engineer – Level I	HR	\$ 108.72	\$112.52	\$117.02	\$121.70	\$126.57	\$131.64
0002 DC02	Systems Engineer – Level II	HR	\$ 130.57	\$135.14	\$140.55	\$146.17	\$152.02	\$158.10
0002 DC03	Systems Engineer – Level III	HR	\$ 156.34	\$161.81	\$168.28	\$175.02	\$182.02	\$189.30
0002 DD00	System Operator	HR	\$ 63.71	\$65.94	\$68.58	\$71.32	\$74.17	\$77.14

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$ 133.76	\$138.44	\$143.98	\$149.74	\$155.73	\$161.96
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 58.74	\$60.79	\$63.22	\$65.75	\$68.38	\$71.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 73.49	\$76.07	\$79.11	\$82.27	\$85.56	\$88.99
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 87.82	\$90.89	\$94.53	\$98.31	\$102.24	\$106.33
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 126.72	\$131.16	\$136.40	\$141.86	\$147.53	\$153.43
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 166.33	\$172.16	\$179.04	\$186.20	\$193.65	\$201.40
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 100.10	\$103.61	\$107.75	\$112.06	\$116.54	\$121.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 118.79	\$122.95	\$127.87	\$132.98	\$138.30	\$143.84
0002 DI00	Test Engineer	HR	\$ 166.44	\$172.26	\$179.15	\$186.32	\$193.77	\$201.52
0002 DJ00	Training Manager	HR	\$ 138.28	\$143.12	\$148.84	\$154.80	\$160.99	\$167.43
0002 DK01	Training Specialist – Level I	HR	\$ 88.68	\$91.79	\$95.46	\$99.28	\$103.25	\$107.38
0002 DK02	Training Specialist – Level II	HR	\$ 117.15	\$121.25	\$126.10	\$131.14	\$136.39	\$141.84
0002 DL00	Web Content Administrator	HR	\$ 110.13	\$113.98	\$118.54	\$123.29	\$128.22	\$133.35
0002 DM00	Web Designer	HR	\$ 113.74	\$117.72	\$122.43	\$127.32	\$132.42	\$137.71
0002 DN00	Web Project Manager	HR	\$ 124.33	\$128.68	\$133.83	\$139.18	\$144.75	\$150.54
0002 DO00	Web Software Developer	HR	\$ 121.76	\$126.02	\$131.06	\$136.30	\$141.76	\$147.43
0002 DP00	Webmaster	HR	\$ 93.27	\$96.54	\$100.40	\$104.41	\$108.59	\$112.93
0002 DQ00	Wide Area Network Administrator	HR	\$ 141.02	\$145.96	\$151.80	\$157.87	\$164.18	\$170.75

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			4%	4%	4%	4%	4%
0002 AA01	Administrative Assistant – Level I	HR	\$26.67	\$27.74	\$28.85	\$30.00	\$31.20	\$32.45
0002 AA02	Administrative Assistant – Level II	HR	\$33.37	\$34.70	\$36.09	\$37.54	\$39.04	\$40.60
0002 AB01	Application Engineer – Level I	HR	\$94.24	\$98.01	\$101.93	\$106.01	\$110.25	\$114.66
0002 AB02	Application Engineer – Level II	HR	\$122.94	\$127.86	\$132.97	\$138.29	\$143.82	\$149.58
0002 AC01	Application Programmer – Level I	HR	\$83.65	\$87.00	\$90.48	\$94.09	\$97.86	\$101.77
0002 AC02	Application Programmer – Level II	HR	\$102.15	\$106.24	\$110.49	\$114.90	\$119.50	\$124.28
0002 AC03	Applications Programmer – Level III	HR	\$117.45	\$122.15	\$127.03	\$132.12	\$137.40	\$142.90
0002 AD00	Application Systems Analyst	HR	\$123.78	\$128.73	\$133.88	\$139.24	\$144.81	\$150.60
0002 AE00	Biostatatician	HR	\$220.30	\$229.11	\$238.28	\$247.81	\$257.72	\$268.03
0002 AF01	Business Analyst – Level I	HR	\$70.67	\$73.50	\$76.44	\$79.49	\$82.67	\$85.98
0002 AF02	Business Analyst – Level II	HR	\$88.43	\$91.97	\$95.65	\$99.47	\$103.45	\$107.59
0002 AF03	Business Analyst – Level III	HR	\$114.29	\$118.86	\$123.62	\$128.56	\$133.70	\$139.05
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.52	\$79.58	\$82.76	\$86.07	\$89.52	\$93.10
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.08	\$109.28	\$113.65	\$118.20	\$122.93	\$127.85
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.41	\$148.11	\$154.03	\$160.19	\$166.60	\$173.26
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$172.04	\$178.92	\$186.08	\$193.52	\$201.26	\$209.31
0002 AI00	Communications Hardware Specialist	HR	\$112.62	\$117.12	\$121.81	\$126.68	\$131.75	\$137.02
0002 AJ00	Communications Network Manager	HR	\$117.22	\$121.91	\$126.79	\$131.86	\$137.13	\$142.62
0002 AK00	Communications Software Specialist	HR	\$104.97	\$109.17	\$113.54	\$118.08	\$122.80	\$127.71
0002 AL00	Communications Specialist	HR	\$80.28	\$83.49	\$86.83	\$90.30	\$93.92	\$97.67
0002 AM00	Computer Data Librarian	HR	\$52.38	\$54.48	\$56.65	\$58.92	\$61.28	\$63.73
0002 AN00	Computer Scientist	HR	\$122.60	\$127.50	\$132.60	\$137.91	\$143.42	\$149.16
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.92	\$86.24	\$89.69	\$93.27	\$97.00	\$100.88
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.45	\$121.11	\$125.95	\$130.99	\$136.23	\$141.68
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.26	\$144.83	\$150.62	\$156.65	\$162.91	\$169.43
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.78	\$81.93	\$85.21	\$88.62	\$92.16	\$95.85
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.26	\$101.15	\$105.20	\$109.40	\$113.78	\$118.33
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.49	\$113.87	\$118.42	\$123.16	\$128.09	\$133.21
0002 AQ00	Configuration Management Specialist	HR	\$93.47	\$97.21	\$101.10	\$105.14	\$109.35	\$113.72

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0002 AR01	Cost Analyst – Level I	HR	\$86.95	\$90.43	\$94.05	\$97.81	\$101.72	\$105.79
0002 AR02	Cost Analyst – Level II	HR	\$113.55	\$118.09	\$122.82	\$127.73	\$132.84	\$138.15
0002 AS00	Data Entry Clerk	HR	\$38.26	\$39.79	\$41.38	\$43.04	\$44.76	\$46.55
0002 AT00	Data Security Specialist	HR	\$134.62	\$140.00	\$145.60	\$151.43	\$157.49	\$163.79
0002 AU00	Data Standardization Specialist	HR	\$71.51	\$74.37	\$77.35	\$80.44	\$83.66	\$87.00
0002 AV00	Database Administrator	HR	\$120.25	\$125.06	\$130.06	\$135.26	\$140.68	\$146.30
0002 AW01	Database Management Specialist – Level I	HR	\$82.92	\$86.24	\$89.69	\$93.27	\$97.00	\$100.88
0002 AW02	Database Management Specialist – Level II	HR	\$96.33	\$100.18	\$104.19	\$108.36	\$112.69	\$117.20
0002 AW03	Database Management Specialist – Level III	HR	\$115.86	\$120.49	\$125.31	\$130.33	\$135.54	\$140.96
0002 AX01	Database Specialist – Level I	HR	\$77.00	\$80.08	\$83.28	\$86.61	\$90.08	\$93.68
0002 AX02	Database Specialist – Level II	HR	\$96.15	\$100.00	\$104.00	\$108.16	\$112.48	\$116.98
0002 AX03	Database Specialist – Level III	HR	\$115.34	\$119.95	\$124.75	\$129.74	\$134.93	\$140.33
0002 AY00	Data Warehousing Administrator	HR	\$120.15	\$124.96	\$129.95	\$135.15	\$140.56	\$146.18
0002 AZ00	Data Warehouse Analyst	HR	\$95.54	\$99.36	\$103.34	\$107.47	\$111.77	\$116.24
0002 BA00	Data Warehouse Programmer	HR	\$115.50	\$120.12	\$124.92	\$129.92	\$135.12	\$140.52
0002 BB00	Disaster Recovery Specialist	HR	\$175.19	\$182.20	\$189.49	\$197.06	\$204.95	\$213.15
0002 BC01	Document Control Specialist – Level I	HR	\$43.27	\$45.00	\$46.80	\$48.67	\$50.62	\$52.64
0002 BC02	Document Control Specialist - Level II	HR	\$50.88	\$52.92	\$55.03	\$57.23	\$59.52	\$61.90
0002 BC03	Document Control Specialist – Level III	HR	\$61.82	\$64.29	\$66.86	\$69.54	\$72.32	\$75.21
0002 BD01	Document Support Specialist – Level I	HR	\$71.24	\$74.09	\$77.05	\$80.14	\$83.34	\$86.67
0002 BD02	Document Support Specialist – Level II	HR	\$81.98	\$85.26	\$88.67	\$92.22	\$95.91	\$99.74
0002 BE00	Duplicating Machine Operator	HR	\$44.48	\$46.26	\$48.11	\$50.03	\$52.04	\$54.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$107.53	\$111.83	\$116.30	\$120.96	\$125.79	\$130.83
0002 BG00	Electronic Meeting Technographer	HR	\$54.57	\$56.75	\$59.02	\$61.38	\$63.84	\$66.39
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$177.87	\$184.98	\$192.38	\$200.08	\$208.08	\$216.41
0002 BI00	Facilitator	HR	\$121.38	\$126.24	\$131.28	\$136.54	\$142.00	\$147.68
0002 BJ00	Financial Analyst – IT	HR	\$110.73	\$115.16	\$119.77	\$124.56	\$129.54	\$134.72
0002 BK01	Functional Analyst – Level I	HR	\$85.65	\$89.08	\$92.64	\$96.34	\$100.20	\$104.21
0002 BK02	Functional Analyst – Level II	HR	\$109.20	\$113.57	\$118.11	\$122.84	\$127.75	\$132.86
0002 BL01	General Clerk – Level I	HR	\$43.27	\$45.00	\$46.80	\$48.67	\$50.62	\$52.64

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$50.88	\$52.92	\$55.03	\$57.23	\$59.52	\$61.90
0002 BL03	General Clerk – Level III	HR	\$61.82	\$64.29	\$66.86	\$69.54	\$72.32	\$75.21
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$167.92	\$174.64	\$181.62	\$188.89	\$196.44	\$204.30
0002 BN00	Graphical User Interface Designer	HR	\$100.56	\$104.58	\$108.77	\$113.12	\$117.64	\$122.35
0002 BO00	Graphics Specialist	HR	\$65.88	\$68.52	\$71.26	\$74.11	\$77.07	\$80.15
0002 BP00	Hardware Draftsman	HR	\$69.44	\$72.22	\$75.11	\$78.11	\$81.23	\$84.48
0002 BQ01	Hardware Installation Technician – Level I	HR	\$76.52	\$79.58	\$82.76	\$86.07	\$89.52	\$93.10
0002 BQ02	Hardware Installation Technician – Level II	HR	\$92.90	\$96.62	\$100.48	\$104.50	\$108.68	\$113.03
0002 BR00	Hardware Specialist – Information Technology	HR	\$99.34	\$103.31	\$107.45	\$111.74	\$116.21	\$120.86
0002 BS00	Help Desk Manager	HR	\$89.33	\$92.90	\$96.62	\$100.48	\$104.50	\$108.68
0002 BT00	Help Desk Specialist	HR	\$66.73	\$69.40	\$72.18	\$75.06	\$78.06	\$81.19
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.18	\$57.39	\$59.68	\$62.07	\$64.55	\$67.13
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.34	\$68.99	\$71.75	\$74.62	\$77.61	\$80.71
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.34	\$81.47	\$84.73	\$88.12	\$91.65	\$95.31
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$134.89	\$140.29	\$145.90	\$151.73	\$157.80	\$164.11
0002 BW01	Information Engineer – Level I	HR	\$109.49	\$113.87	\$118.42	\$123.16	\$128.09	\$133.21
0002 BW02	Information Engineer – Level II	HR	\$131.82	\$137.09	\$142.58	\$148.28	\$154.21	\$160.38
0002 BX00	Information Resource Management Analyst	HR	\$137.25	\$142.74	\$148.45	\$154.39	\$160.56	\$166.99
0002 BY00	Information Systems Training Specialist	HR	\$101.69	\$105.76	\$109.99	\$114.39	\$118.96	\$123.72
0002 BZ00	IT Policy/Legislative Specialist	HR	\$179.90	\$187.10	\$194.58	\$202.36	\$210.46	\$218.88
0002 CA00	IT Strategic/Capital Planner	HR	\$183.55	\$190.89	\$198.53	\$206.47	\$214.73	\$223.32
0002 CB00	Knowledge Management Specialist	HR	\$167.68	\$174.39	\$181.36	\$188.62	\$196.16	\$204.01
0002 CC00	Librarian	HR	\$43.44	\$45.18	\$46.98	\$48.86	\$50.82	\$52.85
0002 CD00	Librarian Technician	HR	\$55.97	\$58.21	\$60.54	\$62.96	\$65.48	\$68.10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.96	\$60.28	\$62.69	\$65.20	\$67.81	\$70.52
0002 CF00	Modeling and Simulation Specialist	HR	\$145.64	\$151.47	\$157.52	\$163.83	\$170.38	\$177.19
0002 CG00	Network Administrator	HR	\$112.89	\$117.41	\$122.10	\$126.99	\$132.07	\$137.35
0002 CH00	Network Draftsman	HR	\$69.44	\$72.22	\$75.11	\$78.11	\$81.23	\$84.48
0002 CI01	Network Installation Technician – Level I	HR	\$76.52	\$79.58	\$82.76	\$86.07	\$89.52	\$93.10
0002 CI02	Network Installation Technician – Level II	HR	\$92.90	\$96.62	\$100.48	\$104.50	\$108.68	\$113.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$95.67	\$99.50	\$103.48	\$107.62	\$111.92	\$116.40
0002 CK00	Operations Manager	HR	\$103.18	\$107.31	\$111.60	\$116.06	\$120.71	\$125.53
0002 CL00	Procurement Product Specialist	HR	\$112.89	\$117.41	\$122.10	\$126.99	\$132.07	\$137.35
0002 CM00	Program Administration Specialist	HR	\$89.98	\$93.58	\$97.32	\$101.22	\$105.26	\$109.47
0002 CN00	Program Analyst	HR	\$135.14	\$140.55	\$146.17	\$152.01	\$158.09	\$164.42
0002 CO00	Program Manager	HR	\$169.87	\$176.66	\$183.73	\$191.08	\$198.72	\$206.67
0002 CP00	Project Control Specialist	HR	\$89.98	\$93.58	\$97.32	\$101.22	\$105.26	\$109.47
0002 CQ00	Project Leader	HR	\$121.00	\$125.84	\$130.87	\$136.11	\$141.55	\$147.22
0002 CR01	Project Manager – Level I	HR	\$89.43	\$93.01	\$96.73	\$100.60	\$104.62	\$108.81
0002 CR02	Project Manager – Level II	HR	\$107.99	\$112.31	\$116.80	\$121.47	\$126.33	\$131.39
0002 CR03	Project Manager – Level III	HR	\$130.99	\$136.23	\$141.68	\$147.35	\$153.24	\$159.37
0002 CS00	Public Health Analyst	HR	\$113.37	\$117.90	\$122.62	\$127.53	\$132.63	\$137.93
0002 CT00	Quality Assurance Analyst	HR	\$99.21	\$103.18	\$107.31	\$111.60	\$116.06	\$120.70
0002 CU00	Quality Assurance Manager	HR	\$125.07	\$130.07	\$135.28	\$140.69	\$146.31	\$152.17
0002 CV00	Quality Assurance Specialist	HR	\$109.67	\$114.06	\$118.62	\$123.36	\$128.30	\$133.43
0002 CW00	Records Management Specialist	HR	\$102.38	\$106.48	\$110.73	\$115.16	\$119.77	\$124.56
0002 CX00	Scanner Operator	HR	\$58.79	\$61.14	\$63.59	\$66.13	\$68.78	\$71.53
0002 CY00	Scientific Data Analyst	HR	\$109.49	\$113.87	\$118.42	\$123.16	\$128.09	\$133.21
0002 CZ01	Subject Matter Expert – Level I	HR	\$223.40	\$232.34	\$241.63	\$251.29	\$261.35	\$271.80
0002 CZ02	Subject Matter Expert – Level II	HR	\$288.16	\$299.69	\$311.67	\$324.14	\$337.11	\$350.59
0002 CZ03	Subject Matter Expert – Level III	HR	\$387.75	\$403.26	\$419.39	\$436.17	\$453.61	\$471.76
0002 DA01	System Administrator – Level I	HR	\$69.68	\$72.47	\$75.37	\$78.38	\$81.52	\$84.78
0002 DA02	System Administrator – Level II	HR	\$88.88	\$92.44	\$96.13	\$99.98	\$103.98	\$108.14
0002 DA03	System Administrator – Level III	HR	\$130.40	\$135.62	\$141.04	\$146.68	\$152.55	\$158.65
0002 DB01	Systems Architect – Level I	HR	\$119.00	\$123.76	\$128.71	\$133.86	\$139.21	\$144.78
0002 DB02	Systems Architect – Level II	HR	\$163.87	\$170.42	\$177.24	\$184.33	\$191.70	\$199.37
0002 DC01	Systems Engineer – Level I	HR	\$93.12	\$96.84	\$100.72	\$104.75	\$108.94	\$113.29
0002 DC02	Systems Engineer – Level II	HR	\$111.84	\$116.31	\$120.97	\$125.80	\$130.84	\$136.07
0002 DC03	Systems Engineer – Level III	HR	\$133.91	\$139.27	\$144.84	\$150.63	\$156.66	\$162.92
0002 DD00	System Operator	HR	\$54.57	\$56.75	\$59.02	\$61.38	\$63.84	\$66.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$114.57	\$119.15	\$123.92	\$128.88	\$134.03	\$139.39
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.31	\$52.32	\$54.42	\$56.59	\$58.86	\$61.21
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.95	\$65.47	\$68.09	\$70.81	\$73.64	\$76.59
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.22	\$78.23	\$81.36	\$84.61	\$88.00	\$91.52
0002 DG01	Telecommunications Engineer – Level I	HR	\$108.54	\$112.88	\$117.40	\$122.09	\$126.98	\$132.06
0002 DG02	Telecommunications Engineer - Level II	HR	\$142.47	\$148.17	\$154.10	\$160.26	\$166.67	\$173.34
0002 DH01	Telecommunications Specialist – Level I	HR	\$85.74	\$89.17	\$92.74	\$96.45	\$100.30	\$104.32
0002 DH02	Telecommunications Specialist - Level II	HR	\$101.75	\$105.82	\$110.05	\$114.45	\$119.03	\$123.79
0002 DI00	Test Engineer	HR	\$142.56	\$148.26	\$154.19	\$160.36	\$166.78	\$173.45
0002 DJ00	Training Manager	HR	\$118.44	\$123.18	\$128.10	\$133.23	\$138.56	\$144.10
0002 DK01	Training Specialist – Level I	HR	\$75.96	\$79.00	\$82.16	\$85.44	\$88.86	\$92.42
0002 DK02	Training Specialist – Level II	HR	\$100.34	\$104.35	\$108.53	\$112.87	\$117.38	\$122.08
0002 DL00	Web Content Administrator	HR	\$94.33	\$98.10	\$102.03	\$106.11	\$110.35	\$114.77
0002 DM00	Web Designer	HR	\$97.42	\$101.32	\$105.37	\$109.58	\$113.97	\$118.53
0002 DN00	Web Project Manager	HR	\$106.49	\$110.75	\$115.18	\$119.79	\$124.58	\$129.56
0002 DO00	Web Software Developer	HR	\$104.29	\$108.46	\$112.80	\$117.31	\$122.00	\$126.88
0002 DP00	Webmaster	HR	\$79.89	\$83.09	\$86.41	\$89.87	\$93.46	\$97.20
0002 DQ00	Wide Area Network Administrator	HR	\$120.79	\$125.62	\$130.65	\$135.87	\$141.31	\$146.96